



# CICS

Supporting Individuals. Strengthening Communities.

## Regional Governing Board

December 19, 2024 @ 1:00 PM

Story County CICS Office

**Board Members Present:** Phil Clifton, Andrea Dickerson, Lisa Heddens, Jerry Kloberdanz, Richard Lukensmeyer, Christa Mattly, Dennis Quinn, Ellen Rasmussen, Gary Rayhons, Julie Smith, Brandon Talsma, Christine Timmerman. **Members Absent:** Kendra Alexander. **Leadership Team Present:** Meghan Freie, Liza Maxwell, Robin McKee, Jen Sheehan, Betsy Stursma, Karla Webb, Russell Wood. **Others present:** Todd Noack.

**Motion by Heddens, second by Rasmusson to approve the December 19, 2024 agenda. All ayes, motion carried.**

**Motion by Smith, second by Heddens to approve the November 22, 2024 minutes. All ayes, motion carried.**

**Russell Wood, CEO updated the Board on the BH-ASO proposal stating that all seven districts were awarded to Iowa Primary Care Association.**

**Wood stated the DAP proposal is ready to be submitted.** CICS's proposal includes all seven districts. The intent to reward date is no later than February 21, 2025.

**Wood discussed an employee transition pay.** Wood explained retention vs. transition pay. He has been looking at transition pay. This pay would be a \$2.00 per hour increase for those that have not given notice to leave and are not on a corrective action plan. **Motion by Smith, second by Timmerman to approve a \$2.00 per hour increase in pay for staff through June 30, 2025 beginning with the current pay period, ending June 30, 2025. All ayes on roll call vote, motion carried.**

**Betsy Stursma presented the claims November 26 and December 10, 2024. Motion by Smith, second by Rayhons to approve the November 26 and December 10, 2024 claims. All ayes on roll call vote, motion carried.**

**Stursma presented the November expenditure report.**

**Chair asked for public comment at this time.** Todd Noack of Life Connections Peer Recovery stated they are providing virtual training for peer support which includes 20 hours per week for two weeks and wanted to let the Board know that is available. Kloberdanz expressed his appreciation to the Board.

**Next meeting will be held January 23, 2025 at the CICS Story County office.**

**Motion by Smith, second by Heddens to adjourn. All ayes, motion carried.**

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